## Magnolia Independent School District Alpha Academy 2021-2022 Campus Improvement Plan

## **Table of Contents**

Goals	3
Goal 1: Magnolia ISD will develop and enhance a culture that values outstanding instruction and high achievement for all students.	3
Goal 2: Magnolia ISD will continue to promote administrative efficiency and maximize resources.	4
Goal 3: Magnolia ISD will continue to provide a safe and secure environment for learning for all students.	6
Addendums	8

## Goals

Goal 1: Magnolia ISD will develop and enhance a culture that values outstanding instruction and high achievement for all students.

Performance Objective 1: Increase student graduation rates by offering a schedule that is flexible enough to respond to the needs of at-risk students

Evaluation Data Sources: ALPHA has graduated an average of 75 students over the past 4 years

Strategy 1 Details	For	Formative Reviews	
Strategy 1: We have a multi level flexible schedule to meet all students needs.		Formative	
Strategy's Expected Result/Impact: Students' will be able to get assistance on classes when they need it to continue to progress	Dec	Mar	May
and finsih Staff Responsible for Monitoring: Counselor and Success Coaches TEA Priorities: Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction - Targeted Support Strategy	25%		
No Progress Organization Accomplished Continue/Modify X Discontinu	e		

Goal 1: Magnolia ISD will develop and enhance a culture that values outstanding instruction and high achievement for all students.

Performance Objective 2: Increase students completion rates by offering a schedule that supports the acceleration of credits

Evaluation Data Sources: By including Edgenuity active minutes along with weekly activity goal. Student's weekly goals are 20 hours active time and 75 activities.

Strategy 1 Details	For	ews	
Strategy 1: We are monitoring active minutes as well as daily activities for all students. Students are expected to have 20 hours of active		Formative	
minutes and 75 activities for a regular school week.	Dec	Mar	May
<ul> <li>Strategy's Expected Result/Impact: Students will work even if they have met their activity goals</li> <li>Staff Responsible for Monitoring: Success Coaches</li> <li>ESF Levers: Lever 3: Positive School Culture - Comprehensive Support Strategy - Results Driven Accountability</li> </ul>	45%		
No Progress ON Accomplished -> Continue/Modify X Discontinue	;		

Goal 2: Magnolia ISD will continue to promote administrative efficiency and maximize resources.

Performance Objective 1: Increase responsiveness to address social and emotional needs of at risk students

**Evaluation Data Sources:** Using more restorative discipline practices to include the teacher in the process to not steal the conflict from the teacher with discipline issues in their rooms.

Strategy 1 Details	For	mative Revi	ews
Strategy 1: When a referral is received the teacher that wrote the referral will be included in the process before any discipline measures are		Formative	
taken.	Dec	Mar	May
<ul> <li>Strategy's Expected Result/Impact: We expect the students to care more about their relationships with teachers and their behaviors to improve.</li> <li>Staff Responsible for Monitoring: Mr. Cooper</li> </ul>	50%		
ESF Levers: Lever 2: Effective, Well-Supported Teachers, Lever 3: Positive School Culture - Comprehensive Support Strategy - Results Driven Accountability			
No Progress ON Accomplished -> Continue/Modify X Discontinu	e		

Goal 2: Magnolia ISD will continue to promote administrative efficiency and maximize resources.

Performance Objective 2: Increase the availability of social and emotional learning growth opportunities

Evaluation Data Sources: We have partnered with Inspiration Ranch to have 4 six week relationship building horse therapy groups with 6 students in each group

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Have selected groups of students go through the program at inspiration ranch and see if their behaviors change.		Formative	
Strategy's Expected Result/Impact: We expected students to be able to build better relationships with others. and be able to	Dec	Mar	May
conduct themselves in appropriate manner in work type situations. Staff Responsible for Monitoring: Mrs. Duree	35%		
$^{\text{\tiny OS}} \text{ No Progress} \qquad ^{\text{\tiny OS}} \text{ Accomplished} \qquad  \text{ Continue/Modify} \qquad X \text{ Discontinue}$	Э		

Goal 3: Magnolia ISD will continue to provide a safe and secure environment for learning for all students.

Performance Objective 1: Increase student attendance by offering flexible option school day program

**Evaluation Data Sources:** By equating 240 attendance minutes equal a day of attendance and checking every 3 weeks instead of 6 weeks we will be able to increase students attendance rates.

Strategy 1 Details	Formative Reviews		ews
Strategy 1: We are checking attendance minutes on a weekly basis and sending out attendance letters every 3 weeks to try and address		Formative	
attendance issues before they get out of hand. <b>Strategy's Expected Result/Impact:</b> Fewer students will be out of compliance with attendance	Dec	Mar	May
Strategy's Expected Result/Impact. Fewer students will be out of compliance with attendance         Staff Responsible for Monitoring: Principal and Mrs. Lorio         ESF Levers: Lever 3: Positive School Culture - Comprehensive Support Strategy - Results Driven Accountability	25%		
No Progress Accomplished -> Continue/Modify X Discontinu	e		

Goal 3: Magnolia ISD will continue to provide a safe and secure environment for learning for all students.

Performance Objective 2: Increase our social emotional learning opportunities

**Evaluation Data Sources:** We volunteer monthly with SOS to help them distribute food and to pack boxes for food distributions, we also have groups that attend inspiration ranch for equine therapy

Strategy 1 Details	For	mative Revi	iews
Strategy 1: We volunteer on a monthly basis with SOS and we have groups that attend equine therapy at Inspiration Ranch		Formative	
Strategy's Expected Result/Impact: give students a feeling of self worth for helping others and to help them build better	Dec	Mar	May
relationship building skills with the equine therapy.	35%		
No Progress ON Accomplished -> Continue/Modify X Discontinu	e		

## Addendums